



Volume 4 Issue 6

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The CUPE newsletter is published by CUPE Local 3911. We welcome your submissions, letters and comments. Opinions expressed in this newsletter are those of the authors and not necessarily those of CUPE Local 3911

Editor: Virginia Gillese

CUPE Professional Development Fund Notice

We project that we will be restricted in our ability to fund fourth quarter applications. If you are considering an application to the Fund then we suggest you apply as early as possible. Also, please provide as much information as you can (url's or copy of text, etc.) that tells us about your CUPE-related duties/roles and the event for which you want funding. Below you will find background information regarding this notice.

What is the CUPE Professional Development Fund?

It is a benefit to members as part of the collective agreement between the union and the employer and is set at \$40,000.00 (plus unexpended funds from the last fiscal year).

Why are we likely to run out of money for this year given current projections?

The Fund is fixed so the number and fundability of applications is a variable that largely determines if the Fund will be exceeded in any given year. We were able to bargain a change in administration of the Fund in the last bargaining round and we think that has contributed to an increased demand on the Fund.

Why is it good for there to be more demand for the Fund?

For the past several years there were significant amounts of money left in the Fund at the end of each of the fiscal years (April 1 to March 31). This is bad because benefits that were achieved at bargaining weren't being used by our members.

Who can use it?

The "Guidelines" and "Application" that you are to use can be found by going to MyAU, then to the Tutor tab, and look for the heading "Forms"

Who decides on the funding of applications?

There is a Committee that consists of four people elected at the CUPE3911 AGM each year. Any CUPE3911 member can be nominated and allow their name to stand for election to the Committee - one of the four will be designated Chair. The terms are staggered for continuity but will be two years usually.

How are decisions made?

The Committee meets as often as needed but usually does its work by email and by phone. Decisions are made quarterly so the Committee's workload reflects that. The



Chair is responsible for additional workload. All Committee hours are payable by AU at your hourly wage (part of the collective agreement). We decide by vote on applications and use the Guidelines referred to above but also factor in issues such as past funding for applicants, relevancy of proposed activity to AU work and other similar factors. Overall the Committee is charged with the fair and balanced administration of the Fund for the greatest likely good of its members as they do their AU work.

In behalf of the Committee, thank you for your interest and we hope you will consider applying.

Mark Dimirsky, Chair

Teresa Bosse

Deborah Foster

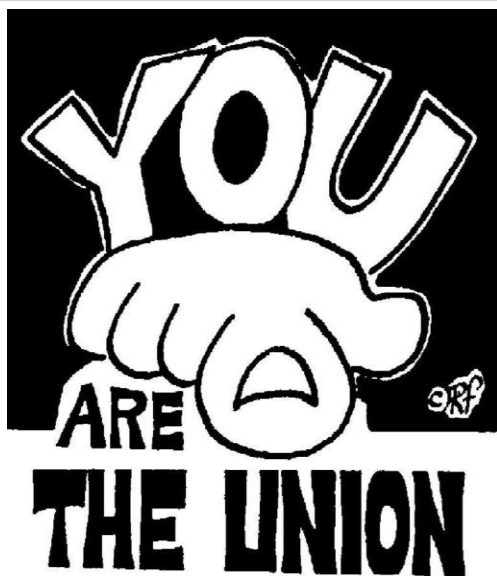
Rochelle Sato

SAVE THE DATE!

OCTOBER 18, 2014 is the Annual Tutor Conference. Feel empowered. Key note speaker: Tanya Kappo from Idle No More. See you there.

Place: Chateau Nova, Airport Road, Edmonton

https://www.surveymonkey.com/s/2014_tutor_conference



Next CUPE ANNUAL GENERAL Meeting:

Saturday, October 18th, after the Tutor Conference

Chateau Nova, Edmonton

Walk in's welcome!!